

County of Santa Cruz HUMAN SERVICES COMMISSION

PH (831) 454-4130 FAX (831) 454-4642 1000 Emeline Avenue, Santa Cruz, CA 95060 www.santacruzhumanservices.org www.workforcescc.com

AGENDA Wednesday, September 20, 2023, 8:30 a.m. – 10:30 a.m. IN PERSON AT: United Way Conference Room 4450 Capitola Rd #106, Capitola, CA Click here to join this hybrid meeting virtually as a guest

To provide written public comments associated with any agenda item, please submit by email to <u>Adam.Spickler@santacruzcounty.us</u>. For Questions regarding the hybrid meeting process, please contact Adam Spickler, Administrative Staff: 831-454-4661 or <u>Adam.Spickler@santacruzcounty.us</u>.

I.	Roll Call	(2 min)
II.	Agenda Review	(2 min)
III.	Announcements	(5 min)
IV.	Public Comment The public may address the Commission on items not on the agenda for a maximum of five minu	(5 min) utes each.
V.	Approval of Minutes (Action) March 15, 2023; May 17, 2023; July 19, 2023 	(2 min)
VI.	New Commissioner Introductions (Informational)	(5 min)
VII.	 Director's Report (Information Item) Human Services Department recent (see page 2) and future Board of Supervisors items Highlight of Housing for Health Recent <u>6-Month Report</u> to the Board of Supervisors 	(25 min)
VIII.	 Consideration of Proposed General Assistance Program Changes (Action) Proposed General Assistance Program Changes 	(25 min)
IX.	Veteran's Liaison Report (Informational)	
X.	 Approve Updates to Commission Bylaws (Action) Related Materials: <u>Current Bylaws with Suggested Updates</u>, Last Updated 2003 	(5 min) (5 min)
XI.	 Workplan Review & Subcommittee Selection (Action) Related Materials: <u>Current Workplan</u>, Last Updated 2021 	(10 min)
XII.	 Commission Training & Efficacy Discussion (Informational) Possible retreat, meeting frequency, meeting locations 	(25 min)
XIII.	 Next Meeting and Agenda Items November 15, 2023 – Watsonville, TBD 	(4 min)

XIV. Adjournment

A complete agenda packet can be accessed online: <u>https://www.santacruzhumanservices.org/Home/HumanServicesCommission</u>

MATERIALS AND CORRESPONDENCE IN PACKET

The Human Services Department's Regular and Consent agenda items listed below were approved by the Santa Cruz County Board of Supervisors since the last meeting of the Human Services Commission (full agenda items by date available on the <u>County of Santa Cruz, Board of</u> <u>Supervisors Meeting Calendar</u>):

Meeting Date	Item Link & Description
8/9/2023:	Item 9: Age-Friendly Designation Presentation
8/22/2023:	Item 8: Housing for Health 6-Month Report & Presentation
8/22/2023:	Item 35: Approve an RFP for South County Services Center moving
	services
8/22/2023:	Item 36: Approve a new data sharing needs assessment agreement
8/22/2023:	Item 37: Approve new transitional age youth agreement
8/22/2023:	Item 38: Approve agreement for PIT Count and Coordinated Entry system
	evaluation

Other Human Services Related County Commission & Committee Agendas and Minutes

- Childhood Advisory Council: <u>http://www.childhoodadvisorycouncil.org/</u>
- IHSS Advisory Commission: <u>https://www.santacruzhumanservices.org/AdultLongTermCare/In-</u> HomeSupportiveServices-CountyofSantaCruz/AdvisoryCommission
- Santa Cruz County Women's Commission: <u>http://www.sccwc.org/Home/Meetings.aspx</u>
- Santa Cruz County Seniors Commission: <u>http://www.sccseniors.org/Home/Meetings.aspx</u>
- Santa Cruz County Commission on Disabilities: <u>http://scccod.net/</u>
- Santa Cruz County Latino Affairs Commission: http://scclatinoaffairs.org



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DRAFT FOR APPROVAL

July Meeting Minutes

DATE:	July 19, 2023

TIME: 8:30 a.m. – 10:30 a.m.

PLACE: Hybrid Meeting: In person at the United Way, 4450 Capitola Rd #106, Capitola, CA, and Virtually via Microsoft Teams

<u>Commissioners Present</u>: Lisa Smith (1st District); Stephen Gray (2nd District); Stoney Brook (4th District) Denise Hitzeman (5th District); Karina Moreno (4th District)

<u>Commissioners Excused</u>: Emily Hanson (1st District); Danny Keith (2nd District); Betsy Clark (3rd District); Jennifer Anderson-Ochoa (5th District).

Commissioners Unexcused: None

Commission Seats Vacant: One seat, 3rd District

<u>Staff Present</u>: Kimberly Petersen, HSD Deputy Director; Irma Marquez, HSD Employment & Benefits Services Division Director; Adam Spickler, Senior Analyst; Heather Viola, Executive Secretary

Guests: none

1. The meeting was cancelled due to lack of commission member quorum.



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DRAFT FOR APPROVAL

May Meeting Minutes

DATE: May 17, 2023

TIME: 8:30 a.m. – 10:30 a.m.

PLACE: Hybrid Meeting: In person at the United Way, 4450 Capitola Rd #106, Capitola, CA, and Virtually via Microsoft Teams

Commissioners Present: Stoney Brook (4th District) Denise Hitzeman (5th District)

<u>Commissioners Excused</u>: Emily Hanson (1st District); Lisa Smith (1st District); Stephen Gray (2nd District); Danny Keith (2nd District); Betsy Clark (3rd District); Karina Moreno (4th District); Denise Hitzeman (5th District); Jennifer Anderson-Ochoa (5th District).

Commissioners Unexcused: None

Commission Seats Vacant: One seat, 3rd District

<u>Staff Present</u>: Randy Morris, HSD Director; Adam Spickler, Senior Analyst; Heather Viola, Executive Secretary

Guests: none

2. The meeting was cancelled due to lack of commission member quorum.



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DRAFT FOR APPROVAL March Meeting Minutes

TIME: 8:30 a.m. – 10:30 a.m.

PLACE: Hybrid Meeting: In person at the United Way, 4450 Capitola Rd #106, Capitola, CA, and Virtually via Microsoft Teams

<u>Commissioners Present</u>: Emily Hanson (1st District, Virtual); Lisa Smith (1st District); Danny Keith (2nd District); Betsy Clark (3rd District); Stoney Brook (4th District); Karina Moreno (4th District) Jennifer Anderson-Ochoa (5th District); Denise Hitzeman (5th District)

Commissioners Excused: None

Commissioners Unexcused: None

<u>Commission Seats Vacant</u>: Supervisor Zach Friend (2nd District, 1 seat); Supervisor Justin Cummings (3rd District, 1 seat)

<u>Staff Present</u>: Randy Morris, HSD Director; Adam Spickler, Senior Analyst, Heather Viola, Executive Secretary

Guests: None present or virtually

- <u>AB 2449 Just Cause / Emergency Circumstances (Action):</u> The Commission approved to allow Commissioner Hanson (1st District) to participate in the meeting virtually. (Clark/Anderson-Ochoa)
 AYES: Smith, Keith, Clark, Brook, Moreno, Anderson-Ochoa, Hitzeman
 NOES: None
 ABSTAIN: Hanson
 ABSENT: None
- 2. <u>Approval of Minutes (Action</u>): The Commission approved January 18, 2023, meeting minutes. (Keith/Anderson-Ochoa)

AYES:	Hanson, Smith, Keith, Clark, Brook, Hitzeman
NOES:	None
ABSTAIN:	Moreno, Anderson-Ochoa (not present at January meeting)
ABSENT:	None

3. <u>2023 Unscheduled Vacancies</u>: The Commission approved two resignations as submitted, the resignation of 3rd District Commissioner Monica Martinez and 2nd District Commissioner Martina O'Sullivan, creating unscheduled vacancies to be filled by County Supervisors, authorizing Commission staff to submit the notices of resignation to the Board of Supervisors on behalf of the commission. (Keith Hitzeman)

AYES:Hanson, Smith, Keith, Clark, Brook, Moreno, Anderson-Ochoa, HitzemanNOES:NoneABSTAIN:NoneABSENT:None

4. <u>2023 Officer Nominations & Selections:</u> The Commission approved the nomination of Stoney Brook as 2023 Commission Chair, and the nomination of Denise Hitzeman as 2023 Vice-Chair. (Clark/Hitzeman)

AYES:	Hanson, Smith, Keith, Clark, Brook, Moreno, Anderson-Ochoa, Hitzeman
NOES:	None
ABSTAIN:	None
ABSENT:	None

5. <u>Schedule of Meetings for 2023:</u> The Commission approved a Commission meeting schedule for 2023. (Brook/Hitzeman)

AYES:	Hanson, Smith, Keith, Clark, Brook, Moreno, Hitzeman
NOES:	None
ABSTAIN:	None
ABSENT:	Anderson-Ochoa

- <u>Commission Bylaws:</u> The Commission deferred approval of updated bylaws to the May 2023 Commission Meeting. (Keith/Clark)
 AYES: Hanson, Smith, Keith, Clark, Brook, Moreno, Hitzeman
 NOES: None
 ABSTAIN: None
 ABSENT: Anderson-Ochoa
- <u>Commission Workplan:</u> The Commission deferred approval of updating its annual Workplan to the July 2023 Commission Meeting. (Moreno/Hitzeman) AYES: Hanson, Smith, Keith, Clark, Brook, Moreno, Hitzeman NOES: None ABSTAIN: None ABSENT: Anderson-Ochoa

 Motion to Adjourn: The Commission meeting adjourned at 10:39 am (Brook/Keith) AYES: Hanson, Smith, Keith, Clark, Brook, Moreno, Hitzeman NOES: None ABSTAIN: None ABSENT: Anderson-Ochoa



HUMAN SERVICES DEPARTMENT

Employment & Benefit Services Division Irma Marquez, Division Director 1020 Emeline Avenue Santa Cruz, CA 95060

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To:	Human	Services	Commissio	วท

From: Irma Marquez, Employment & Benefit Services Division Director

Date: September 20, 2023

Subject: Proposed General Assistance Program Changes

Recommended Action

Recommend the Santa Cruz County Board of Supervisors approve the recommended increase to the General Assistance loan amounts.

Executive Summary

The Human Services Department (HSD) is requesting the Board of Supervisors (Board) approve an increase to the Santa Cruz County General Assistance (GA) loan amount, to align it with a statewide increase to the California Work Opportunity and Responsibility to Kids (CalWORKs) Maximum Aid Payment (MAP) levels effective October 1, 2023.

Background

The GA program is a state-mandated, 100% County-funded program that provides cash assistance to eligible disabled or unemployed single adult county residents who are ineligible for other cash assistance programs. In 1979, the County of Santa Cruz responded to legal action initiated against the county regarding loan payments for the County's GA program. As a result, the Santa Cruz County Board of Supervisors aligned the GA loan payments with that of Aid to Families with Dependent Children (AFDC), now known as CalWORKs.

Recently, the California Department of Social Services (CDSS) issued All County Letter (ACL) 23-74, implementing a 3.6% statewide increase to the CalWORKs MAP levels.

Per the responsibilities of the Human Services Commission as noted in Santa Cruz County Code section <u>2.60.505 Human Services Commission Powers and Duties</u>, as well as functions specified in the current Human Services Commission Workplan, the Human Services Commission in its advisory capacity monitors the General Assistance program, reviews needed changes to County General Assistance regulations and may recommend changes be adopted by the Board.

See <u>Attachment A</u> for a summary of the proposed increase to the GA loan amounts and <u>Attachment B</u> for the proposed loan increase amounts—page 30 of the current <u>General</u> <u>Assistance Regulations</u>.

Attachment A – General Assistance Proposed Changes FY 23/24 effective 10/1/2023

	General Assistance Manual Section	Current Regulation	Proposed Regulation	Program Impact	Fiscal Impact
1	Chapter IX. C General Assistance Budget Page 30	Current General Assistance (GA) payment standards effective 10/01/2022.	Increase to current 10/01/2022 GA payment standards to match the CalWORKs Maximum Assistance Payment (MAP) effective 10/1/2023. CalWORKs MAP is projected to increase 3.6% effective 10/1/2023.	There is no impact on staff time allocation. The increase to GA loan levels aligns with the increase to CalWORKs MAP levels effective October 1 st , 2023. The change will increase public assistance support to vulnerable members of our community.	The increase will result in an increase in GA budget expenditures.

Attachment B – General Assistance Proposed Loan Increase Amounts, Effective 10/1/2023 (page 30 of the current <u>General Assistance Regulations</u>)

Date: 08 26 202209-11-2023 Replaces: 09 09 202108-26-2022 Page 30 Santa Cruz County General Assistance Regulations

C. General Assistance Budget

 The maximum grant level is the maximum amount of assistance which is available to provide a general assistance person or household with the following:

- a) Shelter including utilities and basic telephone cost (as owed up to the maximum)
- b) Food

1

c) Personal needs including clothing and transportation

Household Size	Shelter, Utilities, and Basic Telephone (as owed, up to)	Personal Needs	Food	Maximum Grant
1	\$287	\$ <u>385</u> 357	\$135	\$ <u>807</u> 779
2	\$392	\$ <u>384</u> 348	\$260	\$ <u>1036</u> 1,000
3	\$423	\$ <u>491</u> 445	\$396	\$ <u>1310</u> 1,264
4	\$503	\$ <u>616</u> 561	\$455	\$ <u>15741,519</u>
5	\$578	\$ <u>753689</u>	\$513	\$ <u>18441,780</u>
6	\$620	\$877 813	\$610	\$2117 2,043

Persons residing in a board and care or residential care facility will have their budgets computed as follows:

a) Residential Care Facility - Single individual:

Room, board and care as owed up to Personal needs <u>\$385.00357.00</u>Maximum Grant <u>\$875.00847.00</u>

4. Alcoholic Recovery House - Single individual:

Room, board and care as owed up to	\$338.00
Personal needs	<u>\$385.00357.00</u>
Maximum Grant	\$ <u>723.00</u> 695.00



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BYLAWS

SANTA CRUZ COUNTY HUMAN SERVICES COMMISSION

1. DUTIES AND RESPONSIBILITIES

As set forth in the Santa Cruz County Code <u>Section 2.60</u>, the Commission shall exercise the following responsibilities in its efforts to ensure the highest quality and maximum effectiveness of human services provided for the benefit of the citizens of the county:

- Guide long-term planning regarding meeting the socioeconomic needs of low income, disabled, disadvantaged, and at-risk people in Santa Cruz County;
- B. Advise the County Board of Supervisors on policies and priorities that affect the socioeconomic needs of low income, disabled, disadvantaged, and at-risk people;
- C. Provide advice and counsel to the administrator and senior management of the Human <u>Resources AgencyServices Department</u> on best practices in the operation of the agency's programs¹/₂
- D. Provide a forum for citizens affected by county human services programs and policies;
- E. Advise the Board of Supervisors on funding decisions affecting the socio-economic needs of low income, disabled, and disadvantaged people, including county allocation of resources to county programs and community programs funding;
- F. Integrate efforts and initiatives affecting the socio-economic needs of the poor which cross departmental, divisional, and interest group lines;
- G. Advise the Board of Supervisors on legislative matters concerning the County human services programs.
- 2. <u>MEETINGS</u>

- A. Regular meeting of the Commission shall be held the third Wednesday of every other month (January, March, May, July, September, November (or the fourth Wednesday of the month if the third Wednesday is a County-observed holiday) convening at 8:30 a.m. at the United Way Conference room, 1220 41st Avenue, Capitola, California, or at another location designated by the Commission, to include sites that can accommodate meetings for virtual and in-person attendance. At least one meeting a year will be scheduled in Watsonville.
- B. No meeting of this Commission shall be held in any facility that prohibits the admittance of any person, or persons, on the basis of race, religion, color, <u>creed</u>, national origin, ancestry, physical <u>handicapor mental disability</u>, medical condition (<u>including</u> cancer_related <u>and genetic characteristics</u>), maritial status, <u>sex</u>, sexual <u>preferenceorientation</u>, age (over 4018), or veteran status, <u>gender</u>, <u>gender</u> identity or pregnancy. All meetings shall be held at locations which are accessible to the public and which are functional for, usable, and accessible to physically handicapped persons.
- C. Special meetings may be called by the Chairperson, or by a majority vote of the Commission during any regular or special meeting.
- D. The public shall be notified in advance of the time and place of regular and special meetings.
- E. At least forty-eight (48) hours prior to each regular meeting, an agenda for the regular meeting shall be <u>mailed sent electronically</u> to each Commission member, representative of the news media, and each person who has submitted a written request to the Commission for notification of meetings. The following items should be <u>mailed sent</u> <u>electronically</u> to each Commission member at least forty-eight (48) hours prior to each regular meeting:
 - 1. Any written print or electronic material to be discussed at the meeting.
 - 2. Minutes of the last meeting.
- F. Prior to each special meeting, an agenda for the special meeting shall be <u>mailed sent</u> <u>electronically</u> to each

Commission member, representative of the news media, and each person who has submitted a written request to the Commission for notification of meetings. Notice for a special meeting must be received at least twenty-four (24) hours prior to the time of the meeting.

- G. A person shall not be required to register his, or her, their name or fulfill any other obligation as a condition to attendance at any meeting of this Commission but may volunteer such information for inclusion in the Commission's minutes (Government Code Section 54953.3).
- H. The meetings will be conducted in accordance with <u>Robert's Rules of Order Revised</u> unless otherwise specified by the authorizing legislation.

3. <u>QUORUM & VOTING</u>

- A. <u>The presence of aA majority of the Human Services Commissionvoting membership</u> shall constitute a quorum, as required by Santa Cruz County Code Section 2.38.150.
- B. For a vote of the Commission to be considered valid, at least a majority of the Commission's quorum must concur therein.
- C. All official acts of the Commission shall comply with Santa Cruz County Code <u>Section</u> 2.38.150.

4. OFFICERS

- A. The officers of the Commission are the Chairperson and the Vice-Chairperson. They shall be elected by the Commissioners for a term of one year, and many serve a maximum of two consecutive one-year terms.
- B. The duties of the Chairperson are to preside over meetings, prepare agendas, represent the Commission, and be responsible for communication with the Human Resources
 AgencyServices Department and the Board of Supervisors. The Vice-Chairperson shall assume these same duties in the absence of the Chairperson

5. AGENDAS

- A. Commission members who wish to place items on the agenda shall <u>give-submit</u> those items to the <u>Commission Chairperson and staff person-liaison of to</u> the Commission at least <u>one</u> <u>two</u> weeks in advance of the meeting.
- B. The agenda will terminate begin with community oral communications.
 - 1. Citizens shall be given approximately five minutes each to express their concerns.
 - 2. When further discussion is required, the Commission may vote to allot time in the agenda of the following meeting.

6. <u>SUBCOMMITTEES</u>

A. Subcommittees may be appointed, as needed, by the Chairperson with the majority approval of the Commission. The Chairperson, with the majority approval of the Commission, shall terminate the subcommittee when its function is no longer necessary.

7. <u>APPROVAL OF BYLAWS</u>

These Bylaws, and any subsequent amendments thereto, shall be approved by the Board of Supervisors pursuant to the Santa Cruz County Code Section 2.38.140.

8. AMENDMENTS TO BYLAWS

Amendments to these Bylaws may be recommended to the Board of Supervisors by a majority vote of the Commission.

Approved as to Form

By:___

County Counsel

DATE ADOPTED BY COMMISSION: <u>August 12, 1991</u> DATE APPROVED BY BOARD OF SUPERVISORS: <u>September 10, 1991</u> DATES AMENDED BY COMMISSION: <u>December 9, 1991, May 20, 1992,</u> October 20, 1993, February 16, 1994, November 16, 1994, January 15, 2003, January 18, 2023, May 17, 2023

DATES AMENDMENTS APPROVED BY BOARD OF SUPERVISORS: January 1, 1992, June 16, 1992, November 9, 1993, March 8, 1994, February 25, 2003

DRAFT HUMAN SERVICES COMMISSION YEAR 2022 WORK PLAN

	BOARD RELATED ACTIVITIES				
OBJECTIVE	STATUTORY PURPOSE	ACTIVITIES	TIME FRAME		
 Review the Collective of Results and Evidence- Based (CORE) Investments funding process. 	§2.60.050(A) & (E): Guide long-term planning regarding the needs of at-risk populations; Advise the Board of Supervisors on funding decisions.	 Receive reports on the new CORE funding model, and provide advice and assistance in implementing the changes Receive and review reports on CORE Investments funding recommendations and model, as well as CORE Conditions Receive and review reports on CalFresh outreach activities and application assistance for CalFresh and health insurance. 	TBD <u>As</u> needed		
 Respond to matters referred by Board of Supervisors 	§2.60.050: Powers and duties. (Generally)	 Respond to matters referred to the Human Services Commission on an as needed basis. 	As needed		
3. General Commission Administration	§2.60.040: Organization and procedures.	 Approve biennial report and annual work plan, set meeting schedule and elect officers. 	January		
 Advocate for Human Service/Social Services Legislation 	§2.60.050(G): Advise the Board of Supervisors on legislative matters concerning County human services programs.	 Review Departmental legislative priorities. Receive/review Legislative Analyst's Office (LAO) reports as appropriate. 	March / May / July As needed		

COMMUNITY RELATED ACTIVITIES					
OBJECTIVE	STATUTORY PURPOSE	ACTIVITIES	TIME FRAME		
5. Share Information with other County health <u>Health</u> and human <u>Human service-Service</u> <u>commissionsCommissio</u> <u>ns and other Boards</u>	§2.60.050(A), (B) & (F): Guide long-term planning; Advise the Board of Supervisors on policies and priorities that affect the needs of low income<u>low-</u> income people; integrate efforts and initiatives.	 As appropriate: Share minutes and agendas with other County Commissions; participate in joint subcommittees; and/or include chair or designee of other Commissions in forums promoting information sharing and planning on relevant community issues. Invite other commissions to present at meetings. Invite the Workforce Development Board Chair and Director to provide reports on WIOA activities and participate in WIOA committees as appropriate. 	TBDAs needed As needed TBD TBDAs needed		
5. Child Support Services	§2.60.050(A) & (C): Guide long- term planning regarding the needs of at risk<u>at-risk</u> clients; advise Human Services Department Director.	 Receive periodic reports from the Department of Child Support. Review and comment on Department of Child Support initiatives. 	Ongoing As needed		

HUMAN SERVICES DEPARTMENT PROGRAM RELATED ACTIVITIES				
OBJECTIVE	STATUTORY PURPOSE	ACTIVITIES	TIME FRAME	
 Increase community access to public assistance programs 	§2.60.050(A) & (C): Guide long- term planning regarding the needs of at risk<u>a</u>t-risk clients; advise Human Services Department Director.	 Review and consider reports on program progress, outreach efforts and outcomes in the following areas: CalWORKs/TANF Welfare-to-Work and Work Participation Requirements, Medi-Cal, CalFresh, and the Earned Income Tax Credit. Review and consider reports on the progress of federal health insurance benefits. <u>Receive and review reports on CalFresh outreach activities and application assistance for CalFresh and health insurance.</u> 	Ongoing Ongoing	
 Child Welfare Services (CWS) System Improvement Plan (SIP) 	§2.60.050(A) & (C): Guide long- term planning regarding the needs of at risk clients; advise Human Services Department Director.	 Review periodic reports from HSD's Families and Children Division Director re: system improvement goals, indicators, and progress. Continue to have a Commissioner designated as a liaison to the CWS System Improvement Plan Committee and receive periodic reports from the liaison. Receive reports on the new Child Welfare Continuum of Care (CCR) and provide advice and assistance in implementing the changes 	Ongoing Ongoing	
9. Monitor General Assistance Program and	§2.60.050 (C): Provide advice and counsel to the HSD Director and	 Consider changes to County General Assistance Regulations. 	As needed	

review needed changes to regulations	senior management on best practices.		
10. Veterans Services	§2.60.050(A) & (C): Guide long- term planning regarding the needs of at risk people; advise Human Services Department Director.	 Receive periodic reports on services and resources for veterans and their families. Continue to have a Commissioner designated as a liaison to Veterans Services Office and receive periodic reports from the liaison. 	Ongoing Ongoing
11. Participate in Child Care Development Fee Loans Process	§2.60.050(E): Advise the Board of Supervisors on funding decisions.	 Designate subcommittee to review and consider new funding priorities and develop a funding process for the allocation of Child Care Development fee funds. Make recommendations to the Board on funding. 	As needed
12. Housing Authority Family Self-Sufficiency Program	§2.60.050(A), (B) & (F): Guide long-term planning; Advise the Board of Supervisors on policies and priorities that affect the needs of low income people; integrate efforts and initiatives.	 Act as the Program Coordinating Committee for the Santa Cruz Housing Authority Family Self- Sufficiency Program including: Receive periodic reports from the County of Santa Cruz Housing Authority on the Family Self- Sufficiency Program. Review and comment on Family Self- Sufficiency Program initiatives. 	Ongoing As needed